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USANZ COMMITTEES 2016

Board of Directors
Mark Frydenberg, President, Victoria
David Winkle, Past-President, Honorary Secretary, Honorary Treasurer
Peter Heathcote, Vice President, Northern/Queensland
Andrew Brooks, RACS Urology Specialty Representative, New South Wales
Kim Moretti, Chair Policy, South Australia
Jeff Thavaseelan, Western Australia (ceased 16 April 2016)
Richard Grills, Chair TA&E (ceased 16 April 2016)
Melvyn Kuan, Chair TA&E, Western Australia (appointed 16 April 2016)
Stephen Mark, New Zealand
Frank Redwig, Tasmania
Les Thompson, Chair, ANZAUS (ceased 29 February 2016)
Karen McKertich, Chair, ANZAUS (appointed 16 April 2016)
Tyrone Carlin, External Director (appointed 20 February 2016)
Michael Nugara, USANZ CEO (ex-officio)

USANZ Investment Committee
Andrew Brooks, Inaugural Chair
David Winkle, USANZ Treasurer
Tyrone Carlin, USANZ External Director

Australasian Urological Foundation
Board of Directors
Michael Rochford, Chairman
William Lynch, Secretary/Treasurer
Stephen Ruthven
Adrian Porter
Mark Fraundorfer
David Winkle
Henry Woo
Michael Nugara, USANZ CEO (ex-officio)

Training Accreditation & Education Committee (Board of Urology)
Melvyn Kuan, Chair
Stuart Philip, Deputy Chair and Chair, Northern Section TA&E
Darren Foreman, Chair, SA TA&E
James Duthie, Chair, NZ TA&E
Robert Forsyth, Chair, VIC TA&E
Simon Bariol, Chair, NSW TA&E
Andrew Tan, Chair, WA TA&E
Mohamed Khadra, Senior Examiner
Mark Frydenberg, President, USANZ
Andrew Brooks, Urology Representative, RACS Council
Richard Grills, Urology Representative, IMG Assessment and Management
Ross Fowler, Trainee Representative
Michael Nugara, USANZ CEO (ex-officio)

Special Advisory Group (SAG) Leaders
Eric Chung (Andrology)
John Kourambas (Endourology)
Vincent Tse (Female Urology)
Peter Chin (Male Lower Urinary Tract)
Shomik Sengupta (Genitourinary Oncology)
Grahame Smith (Paediatric and Reconstructive Urology)
Vision

The Society’s vision is to continue to work for its community to ensure the best access to the quality urological care its members provide.

Mission

The Urological Society of Australia and New Zealand is committed to clinical excellence, education, and the promotion of research and the dissemination of information on urological topics for the benefit of the community.

Values

• Excellence in professional standards
• Ethical standards of the highest order
• Patient safety
1 February 2017

To all Members

Your Board of Directors has pleasure in submitting its report for the year ending 31 December 2016.

Yours sincerely,

Mark Frydenberg
President
Urological Society of Australia and New Zealand
President’s Report
Mark Frydenberg

2016 was another very busy year for USANZ in a variety of different spheres.

The main issue urologists are facing is that we are entering a different phase of external scrutiny of the way we conduct our practices. We have been challenged by our colleagues in the media, both print and television, to which USANZ has had to respond publicly but in addition by taking a firm stand with the relevant medical colleges to ensure urologists remain well supported. We have had our fees questioned in the media and indeed by RACS leading to a position statement being approved by the Board of Directors and published on our website. Our competence has been questioned in the media, and we have had to respond to the NSW Government Department of Health with regards to a Scope of Practice document. Patterns of care and fees have also been examined by private insurers such as Medibank Private and it is likely that other insurers will also publish the data they are collecting. USANZ will continue to be the voice on behalf of urologists but the days of practicing without scrutiny have passed and urologists should be well aware of this and ensure that best standards are upheld at all times, with our primary concern being the well-being of our patients. USANZ has and will remain fully engaged in all these areas, as the only way to influence the final outcomes is to be “at the table”, as without participation these processes will still happen, and the conclusions reached may be inaccurate. We must be active to provide commentary and balance to these discussions so our members needs are met and protected.

To achieve this protection, our own data is required. We would strongly advise urologists that deal with prostate cancer to contribute to the Prostate Cancer Outcomes Registry (PCOR ANZ) which has led to significant across the board improvements in outcomes for patients. Although run by Monash University, USANZ remains heavily involved in PCOR ANZ and will remain so to ensure data is used constructively for quality improvements. USANZ is also in the final stages of preparing for the Nephrectomy registry, finalising ethics and governance issues, with a plan to expand the registry to other procedures over the coming years. We need strong robust data ourselves so that we can adequately support our members, as we are occasionally asked by health services to comment about practitioner competencies and having robust data places us in a much stronger position to assist our members with any enquiry by an external party.

USANZ was asked to suggest names for the Government’s task force review of MBS item numbers. I thank the SAG groups who have already provided much commentary on the numbers and we anticipate this process of review will take place within the next 12 months. We await confirmation by the Government of the composition of the committee. These committee members will sit as individual experts rather than as representatives of USANZ, however we would expect that the panel would naturally be trying to improve the MBS schedule but protect urologists’ needs and requirements simultaneously.

We also continue to strengthen our relationship with international organisations. AUA representatives regularly attend our ASM, and in 2016 our first AUA stone workshop was held. ANZ urologists have also been asked to chair and contribute to sessions at the AUA annual meeting and further collaborative opportunities are being explored. With regards to EAU, USANZ has funded a group membership to EAU for all full members including access to the annual EAU meeting, any sub-speciality meeting, and of course to European Urology. In addition, USANZ now has a representative on the guidelines committee and has trainee exchanges for the respective training courses. Our friendship with BAUS remains robust, with much dialogue surrounding the registry project, and also with the Canadian Urological...
Association with discussions around an Office of Education. Our relationship with Urological Association of Asia is growing and strengthening, with our attendance at the UAA annual meeting, a growing number of USANZ members taking up individual membership of UAA, trainee exchanges, and Editorial Board positions for International Journal of Urology for our members. It is indeed pleasing to see so many of the presidents of the various Asian Societies and Associations attend our meeting. Lastly we have a growing relationship with SIU, with Australian and New Zealand urologists and trainees heavily represented in Argentina, USANZ members being appointed to the SIU Board of Directors, Editorial Board positions in the World Journal of Urology and ongoing opportunities are being explored between USANZ and SIU. Our relationship with BJU International remains strong, and we have recently purchased a subscription to BJUI Knowledge (BJUIK) for all full members, BJUIK is an excellent educational product and can earn members CPD points within the RACS system. Overall we should be very proud how well recognised Australian and New Zealand Urological contributions are internationally, and USANZ will continue to do what it can to promote those international collaborations and opportunities for our members.

Lastly RACS together with the speciality societies has taken a strong view on Discrimination, Bullying and Sexual Harassment in the workplace and RACS has initiated the BRIPS project (Building Respect and Improving Patient Safety). All urologists working with trainees will be mandated to take the RACS online building respect course and the Foundation Skills RACS course by the end of this calendar year. USANZ strongly endorses these initiatives and supports a safe workplace for all.

It has been wonderful for the USANZ leadership group to see you all at sectional meetings across our countries recently. As this is my last ASM as President of the Society, I would like to thank all members for the wonderful opportunity to lead our Society over the past 2 years. Whilst challenging it is highly rewarding and I sincerely hope that we have made improvements that benefit your daily practices and have been successful tackling challenges on your behalf. I would like to thank many people – all the SAG leaders and their membership, sectional chairs, Board of Urology and the Board of Directors for providing invaluable advice and assistance during the two years of my term, with special thanks to the Past President David Winkle for all his wise advice and counsel. Of course, I would like to acknowledge the ASM convenors and scientific convenors for their tireless work in providing one of the best urological educational events anywhere in the world. Lastly I would like to thank our chief executive Michael Nugara, and the entire team in the USANZ office for their tireless support, professionalism and friendship. They are indeed a wonderful group, and we are so fortunate having such an incredible team supporting our endeavours.

It has been an honour serving the membership as President and I know that I leave you in the very capable hands of the President-elect Peter Heathcote. I look forward to continuing to support our membership in my role as Past President, and urology specialty elected representative on RACS Council.
Chief Executive Officer’s Report

Michael Nugara

2016 saw the implementation of the member benefits initiative. This initiative followed the recognition by the Board that we need to enhance the value of membership of the Society, and the provision of online educational resources is a way to do this that is consistent with the objectives of the Society. This initiative included the funding of subscriptions to EAU and BJUI Knowledge for full members, provisional members and associate urological members. Whilst the majority of eligible members have taken up these offers, there are still a number of members who are yet to do so and they are encouraged to provide consent via the USANZ website.

In 2016 USANZ began the implementation work for the Urological Surgery Registry, following the purchase of the Dendrite platform. The commencement of this registry has been delayed as the Board is resolving consent issues and the most suitable ongoing management structure. It is anticipated that these issues will be resolved in early 2017 and the nephrectomy registry pilot will be able to commence. Whilst the first registry to be established will be for nephrectomies, the platform has the capability to run multiple registries and it is anticipated that additional registries will follow once the nephrectomy registry is fully operational. USANZ acknowledges the generous financial support received from the Australasian Urological Foundation (AUF), funding the registry implementation and initial operating costs.

The 2016 ASM, held at the Gold Coast Convention Centre was a great success and the high standard of science and diversity in the program that has been enjoyed by delegates in recent years continued in 2016. The international reputation of the ASM continues to grow, and there was an increase in overall attendance compared to the 2015 meeting, including an increase in the number of delegates from Asia. The quality of presentations by the International Faculty generated a stimulating scientific program which was well received by delegates.

Credit for the success of the ASM rests with the Convenor, Prem Rashid and Scientific Program Director, Peter Chin. Their commitment to deliver the best possible ASM is truly commendable, bearing in mind there were some significant challenges in the latter part of the planning process. Both Prem and Peter demonstrated great leadership and commitment to ensure these issues did not adversely affect the scientific program and the experience by the delegates. Much of the success of the ASM is also attributable to the USANZ Events and Communications Manager, Jan Shaw, who despite being unwell in the weeks before the ASM, worked tirelessly to ensure the ASM continued the high standard delegates have come to expect.

Following the implementation of a more structured social media campaign in late 2015, USANZ has continued to develop the Society’s social media profile across several platforms. Whilst this change has established improved processes, ensuring continuity of appropriate material remains challenging and members who wish to contribute to the Society’s social media campaign are encouraged to do so.

The USANZ reception at the AUA in San Diego was a great success, once again. The reception was well attended with a broad cross section of AUA delegates from around the world. Representatives from various urological associations, past and future members of the USANZ ASM international faculty as well as USANZ members and industry partners were in attendance. The stature of this event has grown significantly since the first reception in 2012 in Atlanta, continuing to build the international profile of USANZ. We look forward to welcoming members and guests to the 2017 USANZ Reception at the AUA in Boston on Monday, 15 May.

The BAUS – BJUI USANZ symposium was held on Sunday 8 May at the AUA. The symposium continues to grow in profile and attendance, with an increasing number of international urologists present. The symposium is supported financially by the BJUI.
The BJUI USANZ Supplement continues to provide members with a high quality journal tailored for USANZ. In 2016 the Board changed the format of the Supplement and the two annual issues are now available only online. The Supplement Editor, Nathan Lawrentschuk, has done an excellent job ensuring interesting and stimulating content is made available to the membership and we look forward to this continuing.

2016 saw the implementation of structural changes to the Board of Urology (BoU) with the goal of redistributing the ever growing workload to subcommittees. The work carried out by the BoU under the leadership of Melvyn Kuan provides trainees with a world class training program. The Society is grateful for the enormous effort by the BoU and the various section TA&E committees. It is also pleasing to acknowledge the unending support to the Board and sub committees by the USANZ Education and Training Manager, Deborah Klein and USANZ Training Administrator, Kirsten Isaacs.

Trainee Week was held in Coogee and was again a very well planned and executed event. Thanks to the convenor, Simon Bariol, for an outstanding program. Simon received great administrative support from Deborah Klein, who along with Kirsten Isaacs, ensured the organisation of the meeting was of the highest standard. With trainees from the European Association of Urology (EAU), Specialist Urological Registrar’s Group (SURG UK), Canadian Urological Association (CUA) and the Urological Association of Asia (UAA) attending Trainee Week, the international reputation of this event continues to grow. In addition to those already acknowledged, the success of this event was reliant upon the personal sacrifice and generosity of time of all those members involved in the planning and delivery of the program.

The USANZ service agreement with ANZSCTS (Australian and New Zealand Society of Cardiac and Thoracic Surgeons) for the provision of administrative support services continued in 2016. The development of ANZSCTS has been ongoing and much of the credit for their growth rests with the USANZ Chief Operating Officer, Nick Danes, as USANZ continues to deliver exceptional service to ANZSCTS.

In late 2016 the Board approved the establishment of an Investments Committee and an Investment Policy with the primary objective of maximising the returns to the Society from the available investable funds. However, as a not for profit organisation representing the interests of its members, the investment strategy incorporates a conservative risk exposure and dictates that USANZ manages its investable funds responsibly to enhance its overall wealth. The Policy defines investable funds which includes Section funds and the appointment of an investment manager.

2016 was another busy year for USANZ in the media. From the release of clinical guidelines for PSA, excessive ‘out of pocket’ expenses for patients, to the continued misinformation by radiation oncologists about cancer treatment options, USANZ office bearers have been busy ensuring the collective voice of the membership is heard. It is disappointing that this campaign by radiation oncologists continues, seemingly with the support of the Royal Australian and New Zealand College of Radiologists (RANZCR). Mark Frydenberg continues to defend urologists and has presented a balanced opinion. The service provided by the USANZ Media Advisor, Edwina Gatenby in managing our media interactions, has been exceptional.

The 2017 Annual General Meeting (AGM) will see the conclusion of Mark Frydenberg’s term as President. Mark has demonstrated great leadership representing the interests of urologists in Australia and New Zealand. USANZ has faced a number of challenges during Mark’s term and his commitment to ensuring our collective voice is heard, not only in the media, but also with government agencies and other organisations, has been greatly appreciated. It has been a pleasure to work with Mark and I would like to offer my thanks for his counsel and leadership. I look forward to Mark’s continued contribution as Past President and as the RACS Specialty Elected Councillor when he takes on this role in May 2017.

The AGM will also see the retirement of David Winkle from the Board of Directors. David was appointed to the Board in 2009 as the Northern
Section representative and was then elected Vice President in 2011. Throughout David’s term he has been a strong advocate for the membership and has played a key role in building the USANZ brand internationally, particularly with the Urological Association of Asia (UAA), representing USANZ at many meetings during his tenure. The UAA has recognised David’s commitment to furthering urology in the Asia-Pacific region, through his appointment as Deputy Chair, UAA Scientific Committee. David has contributed enormously to the success of USANZ and I would like to thank him for his wise counsel.

Prof Tyrone Carlin was appointed to the Board in early 2016 as an External Director. Tyrone brings a wealth of experience to the Board and his insights and business acumen have been enormously valuable to the Board. Despite a very busy schedule with a senior academic appointment and other Board appointments, Tyrone has always made himself available to me and members of the Board to counsel as necessary. We are most grateful for Tyrone’s commitment to USANZ and we look forward to his continued contribution.

I wish to acknowledge the work carried out by the other members of the Board of Directors, they are a highly committed group of individuals who sacrifice their personal time for USANZ. It has been a pleasure to work with the Board and I look forward to this continuing under the leadership of Peter Heathcote.

The USANZ Special Advisory Groups (SAG) and their respective leaders have contributed in several ways during the year. The SAGs have provided advice to the ASM Organising Committee regarding international faculty and topics of interest within their subspecialty and the SAG leaders have also provided the President with advice regarding item numbers in preparation for the MBS Review, the timing of which is yet to be determined by the MBS Review Task Force. In addition, some SAG leaders have represented USANZ in the media on occasions when the President was unavailable; we acknowledge their contribution.

2016 was another very successful year for USANZ. The level of activity and volume of tasks has increased significantly over the last 18 months and it appears that this will continue in 2017. This has placed a considerable burden on the staff of USANZ in the delivery of services to the membership. It is extraordinary to see the level of commitment clearly demonstrated by each of my colleagues, highly motivated individuals whose dedication to serving the membership is sincerely appreciated. I wish to express my thanks to Kirsten Isaacs, Vaughan Parkinson, Deborah Klein, Madeleine Bennison, Jan Shaw, Nick Danes and Katie Cook.
The Board of Directors of the Society met during 2016 as follows:

- 20 February 2016 – USANZ Office, Sydney
- 15 April 2016 – Gold Coast ASM, QLD
- 27 August 2016 – USANZ Office, Sydney
- 26 November 2016 – USANZ Office, Sydney

There are 12 positions that make up the Board of Directors. The President, Vice President, Past President, RACS representative and the ANZAUS representative are elected by the membership. The Policy Chair is nominated by the membership and elected by the Board of Directors. There are two external positions on the Board of Directors; one of these positions is currently vacant.

**Membership**

Since the last Annual Report, the following changes have occurred:

**Full Member**
Janice Cheng
Kevin Chu
Amanda Chung
Ashani Couchman
Antonio de Sousa
Devang Desai
Sandra Elmer
Kieran Hart
Jodi Hirst
James Johnston
Lawrence Kim
Jennifer Kong
George Koufogiannis
Paul Manohar
George Mirmilstein
Benjamin Namdarian
Briony Norris
Peter Penkoff
Nieroshan Rajarubendra
Avi Raman
Prem Rathore
Handoo Rhee
Ian Smith
Sudheshan Sundaralingham
James Symons

**Full Member Senior**
Stephen Clarke
Les Thompson
David Westmore

**Associate Member – Urological**
Dr Ashish Jiwane
Michael Stotzer

**Associate Scientific Member**
Dr Sean Mungovan

**Senior Associate Medical Member**
Martin Berry

**Associate Member - Medical**
Shan Morrison

**Provisional Member**
Dr Angus Lecuona

**Full Member Overseas**
Dr Benjamin Namdarian
Kevin Chiu
Amanda Chung
Devang Desai
George Mirmilstein
Nieroshan Rajarubendra
Avi Raman
Nadya York
Gideon Belcher
Renu Eapen

**Cessation of Membership**
Graham Sinclair (FMS)
Graeme Heap (FMS)
Jimmy Beng (FMO)
Chris Kimber (AMM)
Donald MacDonald (FMS)
Peter Hughes (FMS)
Subdoh Kamble (AMM)
Elizabeth Williams (AMM)
Vladimir Moraga (FMO)
Tony Grizic (CO)

**Deaths**
Dr Ian Norman Nunn
Dr Anthony Tynan
Dr Terence Morgan
Dr Robert Leggatt
Treasurer’s Report
David Winkle

In 2016 total revenue remained strong and stable, but there was an increase in total expenses attributed to the provision of member benefits in the form of free subscriptions to overseas bodies (to EAU and BJUI) funded by the Society; and urological registry costs. There was a continuation of the PRIAS project (funded by Australian Urological Foundation). The 2016 ASM was held on the Gold Coast and was successful. Investment incomes declined overall in the 2016 year mainly due to lower interest rates; the decline in interest receipts was marginally offset by increased unrealised returns from market linked investments.

Operations

USANZ generated an operating surplus of $598,587.28 for 2016. This result is less than last year’s surplus of $670,767.68 by $72,180.40, and suggests that while USANZ enjoyed stable total revenues it dealt with increased costs during the 2016 year.

ASM 2016 total revenue was $1,778,529.84 which was less than ASM 2015 total revenue of $1,865,530.65 by $87,000.81. ASM 2016 total expenses of $1,252,587.35 increased over ASM 2015 total expenses of $1,186,339.69 by $66,247.79. The 2016 ASM returned a surplus of $525,942.49. The ASM 2016 surplus was less than the 2015 ASM by $153,248.47 and highlights two emerging trends that are now taking hold in the market and that USANZ will face in the future. The decline in 2016 ASM total revenues reflected the competitive market for sponsorship support and funding from industry. USANZ faced that competition for sponsorship support in 2016 and this is expected to continue in 2017. While the 2016 ASM continued USANZ’s delivery of a world class event and forum for presenting scientific content, to sustain the quality and delivery of this annual flagship event, USANZ dealt with increased venue costs in 2016 and USANZ expects the costs of holding forums such as the ASM will continue to increase into the future.

2016 total revenue marginally increased by $27,207.05 over 2015. Increases in operating revenue from operating activities, were attributable to an increase in membership fees, from increases in the number of members, and increases in the SET Fees. The increases in operating revenues were offset by reduced sponsorship from the 2016 ASM; there was no revenue from federally managed events, as none were held in 2016, and reduced returns from investment incomes (interest receipts) over the 2015 year.

As in previous years, event expenses were managed in line with changes in sponsorship and registration revenues.

2016 total expenses of $3,787,537.82 were higher than 2015 total expenses of $3,688,147.42 by $99,390.40.

Education and Operations expenditures:

Education and Operations expenditure decreased in 2016 and was $46,031.74 lower than for 2015. The decreases in expenditure can be attributed to the absence of costs incurred from federally run meetings (FUS & PVP) and reductions in consulting fee expenses in the 2016 year.

Office and Administration costs:

Office and Administration expenses increased overall in 2016 and were $84,788.88 higher than 2015.

There were cost increases experienced in providing member benefits, registry support and legal expenses associated with training matters, which were offset marginally by decreases in staffing costs and printing costs.

The increase in Office and Administration costs from providing member benefits in 2016 was constrained as a result of the later than expected commencement of services (i.e. BJUI Knowledge) and the slow uptake of the benefits by the membership.
**ANNUAL REPORTS**

**Financial Position**

In 2016 USANZ maintained close supervision of its cash management. Non interest bearing bank accounts were funded only when needed so that residual cash remained in Australian interest bearing bank accounts until required. The value of USANZ's market linked portfolio investments increased over the 2015 year due to a favourable market valuation.

Total assets increased by 8.0% from $12,918,274.79 to $13,954,376.96 over the 2016 year; an increase of $1,036,102.17. The increase in total assets is attributable to an increase in interest earning funds and at call cash.

At 31 December 2016, the Society's interest earning assets were $11,199,762.68 compared to $10,387,136.78 at the same time last year. This represents an increase of $812,625.90 in interest earning funds held in bank accounts over the year. The proportion of interest bearing funds that were earning a rate 2.10% per annum or better decreased over the calendar year from 89.8% to 80.80% of cash assets. This reduction follows from the transfer of funds from interest earning balances to ‘at call’ transaction bank accounts prior to balance date in order to settle upcoming ASM costs in early January 2017.

Receivables were lower at the 2016 balance date by $164,159.79. There was a 19.6 day reduction in the average collection days for receivables attributable to the Society’s vigilant supervision of credit control over the 2016 year.

The total current liabilities increased by 21.5% from $1,980,447.24 to $2,405,735.13 reflecting a significant increase in ASM registration revenues received in advance at balance date over the same time last year.

The current asset/liability mix (the Society’s ability to meet short term commitments) decreased over the year from 5.9 times to 5.3 times cover. The Society has always maintained a strong current asset/liability mix and it is expected to continue to remain strong after the ASM has been held in February 2017.

There was a net increase of $29,661.97 in the Society’s investment holdings attributable to a 3.1% increase in the valuation to market of the Society’s market linked investments.

**Cash Flow**

Net cash from operating activities has increased by $845,569.92 from $558,362.96 in 2015 to $1,403,932.88 in 2016. The increase in net cash flow from operating activities in 2016 can be attributed to an increase in 2017 ASM registrations received in advance due to the earlier scheduling of the 2017 ASM.

**Overall**

Members should be pleased with the 2016 performance; and the supervision and accountability of the USANZ management team. USANZ has an on-going mission to sustain the quality and delivery of its events, and particularly the flagship ASM event. USANZ faces the challenge of continuing to attract financial support from industry in a market already saturated by other similar entities seeking funding for their respective events from the same industry participants.

In 2016 USANZ funded member benefits and initiatives, including EAU membership, BJUI Knowledge; and the establishment of a urological surgery registry. USANZ investment incomes from the returns on its earning assets face an uncertain investment environment in 2017 both in terms of the rate of investment returns and capital security. USANZ’s strategy is to improve its investment incomes from its investable assets but at the same time maintain the capital security of those assets. In 2016 the USANZ Board established an Investment Committee with the objective to produce and sustain better investment returns but with an eye to ensuring capital security. The Investment Committee will commence its activities in 2017.

The potential full uptake of USANZ funded member benefits, the maintenance of the registry and the uncertain investment environment may
adversely affect USANZ’s 2017 performance and, consequently, its trend performance thereafter. USANZ will continue its policy that member subscriptions will be adjusted to take account for the consumer price index. Cost growth is expected to be contained in line with CPI trends in overall terms. However, it should be noted that USANZ cost structures are also under stress from adapting to a changing market place. I would like to take this opportunity to acknowledge Michael Nugara, Nick Danes and Vaughan Parkinson for their contribution in 2016 and the rest of the USANZ staff for their support during the year.
Financial Report
For the Year Ended 31 December 2016
The Urological Society of Australia and New Zealand
ACN: 000 069 376

Directors Report

Your directors present their report on The Urological Society of Australia and New Zealand (the Society) for the financial year ended 31 December 2016.

The names of the directors in office at any time during or since the end of the year are:

<table>
<thead>
<tr>
<th>Name of Director</th>
<th>Date of Appointment</th>
<th>Date of Appointment</th>
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<tbody>
<tr>
<td>Andrew Brooks</td>
<td>23-Mar-10</td>
<td>*Richard Grills</td>
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<tr>
<td>Stephen Mark</td>
<td>18-Mar-14</td>
<td>***Lesley Thompson</td>
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<tr>
<td>Peter Heathcote</td>
<td>13-Apr-15</td>
<td>Kim Moretti</td>
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<td>Frank Redwig</td>
<td>13-Apr-15</td>
<td>Karen McKertich</td>
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<td>Mark Frydenberg</td>
<td>12-Apr-13</td>
<td>Jeffrey Thavaseelan</td>
</tr>
<tr>
<td>Tyrone Carlin</td>
<td>20-Feb-16</td>
<td>David Winkle</td>
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<tr>
<td>Melvyn Kuan</td>
<td>16-Apr-16</td>
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* Director's tenure finished 16 April 2016
*** Resigned 29 February 2016

The profit of the Society for the financial year was $598,587.28 ($670,767.68 - 2015)

The Society is exempt from payment of income tax under section 23(e) of the Income Tax Assessment Act.

The principal activities of the Society during the year were the advancement of the science of urology through the promotion and finance of research in urology and the bringing together of urologists of Australia and New Zealand to cultivate and maintain the highest principles of urological practice and ethics.

The Society is also responsible for the selection, training and assessment of urology registrars according to the Memorandum of Understanding with the Royal Australasian College of Surgeons.

No significant change in the nature of these activities or the Society’s state of affairs occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the society, the results of those operations, or the state of affairs of the Society in future financial years.

The Society expects to maintain the present status and level of operations and hence there are no likely developments for reporting.

The Society is a not for profit entity limited by guarantee and is therefore prohibited from declaring any dividends.

The Society’s operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

During the year the Society has paid insurance premiums for Directors’ Liability.

No person has applied for leave of Court to bring proceedings on behalf of the Society or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The Society was not a party to any such proceedings during the year.

Auditor’s Independence Declaration

A copy of the auditor’s independence declaration as required under section 307C of the Corporations Act 2001 is set out on the following page.

Signed in accordance with a resolution of the Board of Directors.

On behalf of the Board of Directors:

President
dated 28 January 2017
The Urological Society of Australia and New Zealand
ACN: 000 069 376

Directors’ Declaration

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes are in accordance with the Corporations Act 2001:
   
   (a) comply with Accounting Standards applicable to the company; and

   (b) give a true and fair view of the company's financial position as at 31 December 2016 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the accounts;

2. In the directors’ opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

........................................
President

dated 28 January 2017
AUDITOR’S INDEPENDENCE DECLARATION
THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND


I declare that, to the best of my knowledge and belief, during the year ended 31 December 2016, there have been:

(i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Graeme Green FCA
Registered Company Auditor
No. 15169

Dated 28 January, 2017
## Statement of Comprehensive Income

**For the Year Ended 31 December 2016**

<table>
<thead>
<tr>
<th>note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>4,386,125.10</td>
<td>4,358,915.10</td>
</tr>
<tr>
<td>Operating Revenue</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Total Revenue</td>
<td></td>
<td>4,386,125.10</td>
</tr>
<tr>
<td>Less:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office and Administration Costs</td>
<td></td>
<td>(1,218,754.46)</td>
</tr>
<tr>
<td>Meetings and Workshops</td>
<td></td>
<td>(1,252,587.35)</td>
</tr>
<tr>
<td>Section Expenses</td>
<td></td>
<td>(472,779.08)</td>
</tr>
<tr>
<td>Education and Operations Expenditure</td>
<td></td>
<td>(743,825.76)</td>
</tr>
<tr>
<td>Other Expenses</td>
<td></td>
<td>(99,591.17)</td>
</tr>
<tr>
<td>Total Expenses</td>
<td></td>
<td>(3,787,537.82)</td>
</tr>
<tr>
<td>Surplus for the period</td>
<td>3</td>
<td><strong>598,587.28</strong></td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
The Urological Society of Australia and New Zealand  
ACN: 000 069 376

Statement of Financial Position  
As at 31 December 2016

<table>
<thead>
<tr>
<th></th>
<th>note</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Cash Assets</td>
<td>4</td>
<td>10,848,780.52</td>
<td>9,465,064.44</td>
</tr>
<tr>
<td>Receivables</td>
<td>5</td>
<td>620,338.84</td>
<td>784,498.63</td>
</tr>
<tr>
<td>Investments</td>
<td>6</td>
<td>975,943.88</td>
<td>946,281.91</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>305,254.64</td>
<td>504,200.96</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td></td>
<td>12,750,317.88</td>
<td>11,700,045.94</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land and Buildings</td>
<td>8</td>
<td>1,141,125.47</td>
<td>1,150,000.00</td>
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<tr>
<td>Plant &amp; Equipment</td>
<td>8</td>
<td>62,933.61</td>
<td>68,228.85</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td></td>
<td>1,204,059.08</td>
<td>1,218,228.85</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>13,954,376.96</td>
<td>12,918,274.79</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>9</td>
<td>765,981.79</td>
<td>788,474.64</td>
</tr>
<tr>
<td>Provisions</td>
<td>10</td>
<td>96,234.00</td>
<td>190,018.00</td>
</tr>
<tr>
<td>Other</td>
<td>11</td>
<td>1,543,519.34</td>
<td>1,001,954.60</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td></td>
<td>2,405,735.13</td>
<td>1,980,447.24</td>
</tr>
<tr>
<td><strong>NON CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provisions</td>
<td>10</td>
<td>99,308.00</td>
<td>87,081.00</td>
</tr>
<tr>
<td><strong>TOTAL NON CURRENT LIABILITIES</strong></td>
<td></td>
<td>99,308.00</td>
<td>87,081.00</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>2,505,043.13</td>
<td>2,067,528.24</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>11,449,333.83</td>
<td>10,850,746.55</td>
</tr>
<tr>
<td><strong>EQUITY</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revaluation Reserve</td>
<td></td>
<td>318,398.47</td>
<td>318,398.47</td>
</tr>
<tr>
<td>Retained Surpluses</td>
<td></td>
<td>11,130,935.36</td>
<td>10,532,348.08</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td></td>
<td>11,449,333.83</td>
<td>10,850,746.55</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
The accompanying notes form part of these financial statements.

<table>
<thead>
<tr>
<th></th>
<th>Retained Surpluses</th>
<th>Revaluation Reserve</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>At 31 December 2014</td>
<td>9,861,580.40</td>
<td>285,355.00</td>
<td>10,146,935.40</td>
</tr>
<tr>
<td>Surplus/(Deficit) attributable to the entity</td>
<td>670,767.68</td>
<td>33,043.47</td>
<td>703,811.15</td>
</tr>
<tr>
<td>At 31 December 2015</td>
<td>10,532,348.08</td>
<td>318,398.47</td>
<td>10,850,746.55</td>
</tr>
<tr>
<td>Surplus/(Deficit) attributable to the entity</td>
<td>598,587.28</td>
<td>-</td>
<td>598,587.28</td>
</tr>
<tr>
<td>At 31 December 2016</td>
<td>11,130,935.36</td>
<td>318,398.47</td>
<td>11,449,333.83</td>
</tr>
</tbody>
</table>
The Urological Society of Australia and New Zealand
ACN:  000 069 376

Statement of Cash Flows
For the Year Ended 31 December 2016

<table>
<thead>
<tr>
<th>note</th>
<th>2016 $</th>
<th>2015 $</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash Flows from Operating Activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Proceeds from Operations</td>
<td>2,244,666.77</td>
</tr>
<tr>
<td></td>
<td>Proceeds from ASM's</td>
<td>1,978,062.00</td>
</tr>
<tr>
<td></td>
<td>Proceeds from Section Activities</td>
<td>711,567.46</td>
</tr>
<tr>
<td></td>
<td>Interest received</td>
<td>231,613.93</td>
</tr>
<tr>
<td></td>
<td>Payments to Suppliers</td>
<td>(2,167,503.62)</td>
</tr>
<tr>
<td></td>
<td>Payments for ASM's</td>
<td>(1,203,332.42)</td>
</tr>
<tr>
<td></td>
<td>Payments for Sections</td>
<td>(391,141.24)</td>
</tr>
<tr>
<td>Net cash provided from operating activities</td>
<td>17(b)</td>
<td>1,403,932.88</td>
</tr>
<tr>
<td>Cash flows Investing Activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Property Plant &amp; Equipment-purchases</td>
<td>(22,448.27)</td>
</tr>
<tr>
<td>Net cash provided from Investing Activities</td>
<td></td>
<td>(22,448.27)</td>
</tr>
<tr>
<td>Cash flows Financing Activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Net Proceeds from redemption of investments</td>
<td>2,231.47</td>
</tr>
<tr>
<td>Net cash provided from Financing Activities</td>
<td></td>
<td>2,231.47</td>
</tr>
<tr>
<td>Net Increase / (Decrease) in cash held</td>
<td></td>
<td>1,383,716.08</td>
</tr>
<tr>
<td>Cash held at the beginning of the financial year</td>
<td></td>
<td>9,465,064.44</td>
</tr>
<tr>
<td>Cash held at the end of the financial year</td>
<td>17(a)</td>
<td>10,848,780.52</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements
The Urological Society of Australia and New Zealand  
ACN: 000 069 376

Notes to the Financial Statements  
For the Year Ended 31 December 2016

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Urological Society of Australia and New Zealand is limited by guarantee, incorporated and domiciled in Australia.  
The financial statements were authorised by the Board of Directors on the 28th January, 2017.

Basis of Preparation

The directors have prepared the financial statements on the basis the company is a non reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the needs of members and the requirements of the Corporations Act, 2001.

The company is a not for profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act, 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The report is presented in Australian dollars.

Accounting Policies

a) Income Tax

The Society is exempt from paying income tax. No provision is made for income tax expense nor are there any deferred tax assets or deferred tax to be disclosed or accounted for.

b) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except:

• where the GST incurred on purchases of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable.

• receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.
b) Goods and Services Tax (GST) (cont)
Cash flows are included in the cash flow statement on a net basis and GST component of
cash flows arising from investing and financing activities, which is recoverable from, or
payable to, the taxation authority are classified as operating cash flows.
Commitments and contingencies are disclosed net of the amount of GST.

c) Foreign Currency
All foreign currency transactions are shown in Australian dollars.

Foreign Currency Transactions
Transactions in foreign currencies are recorded in Australian dollars at the exchange rates
ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign
currency are retranslated at the rate of exchange ruling at the reporting date.
Exchange differences are recognised in the statement of comprehensive income in the
period in which they occur.

d) Revenue
Revenue is recognised to the extent that it is probable that the economic benefits will flow to
the Society and which can be reliably measured.
Member Fees and Subscriptions
The subscription year runs from 1 January to 31 December. Subscriptions are payable
annually and are recognised when notices are forwarded to members.
Interest
Recognised as interest accrues, taking into account the yield on the financial asset.
Income from Investments
Revenue recognised when the income is earned. Unrealised increments or decrements in
the Society's portfolio of investment assets (Note 6) are included in the Company's statement
of comprehensive income each year.
Grants
Revenue is recognised when control of the contribution or right to receive the contribution is
received.

e) Trade and Other Receivables
Receivables are recognised and carried at original invoice amount less any allowance for any
uncollectible amounts. An estimate for doubtful debts is made when collection of the full
amount is no longer probable. Bad debts are written off when identified.

f) Property, Plant and Equipment
All classes of assets are stated at cost less accumulated depreciation and any impairment.
Depreciation is calculated on a straight-line basis over the estimated useful life of the assets
(excluding freehold land) as follows:
Buildings - 50 years
Strata title - 50 years
Property, plant and equipment - 3 - 13 years
Information technology assets - 3 years
Library books - 5 years
f) Property, Plant and Equipment (cont)
Impairment
The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. If such an indication exists and where carrying values exceed the recoverable amount, the asset is written down to the recoverable amount. Recoverable amount is the greater of fair value less costs to sell and value in use.

Land and Buildings
Land and buildings are based on Directors valuation or the independent valuations obtained every three years. They reflect independent assessments of the open market value of land and buildings based on existing use. Refer to Note 8 for details of the independent valuation current for the term of these financial statements.

g) Financial Assets
Recognition
Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Financial assets at fair value through profit and loss
A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Derivatives are also categorised as held for trading unless they are designated as hedges. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the statement of comprehensive income in the period in which they arise.

Loans and receivables
Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held-to-maturity investments
These investments have fixed maturities, and it is the company's intention to hold these investments to maturity. Any held-to-maturity investments held by the company are stated at amortised cost using the effective interest rate method.

Available-for-sale financial assets-Investments (Note 6)
Available-for-sale financial assets include any financial assets not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken to the statement of comprehensive income.

Financial liabilities
Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Derivative instruments

It is not a current policy of the Society to enter into financial contracts of the derivative nature.
Notes to the Financial Statements
For the Year Ended 31 December 2016

**g) Financial Assets (cont)**

**Fair value**
Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arms’ length transactions, reference to similar instruments and pricing.

**Impairment**
At each reporting date, the entity assess whether there is objective evidence that a financial instrument has been impaired. In each case of available-for-sale financial instruments a prolonged decline in value of the instrument is considered to determine whether an impairment has arisen.

Impairment losses are recognised in the statement of comprehensive income.

**h) Employee benefits**
Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits only where this amount is materially different from the current measured value.

**Annual Leave**
The provision for annual leave represents the amount which the Society has a present obligation to pay resulting from employees’ services provided up to balance date. The provision has been calculated at the amounts expected to be paid when the liability is settled and includes on-costs.

**Long Service Leave**
The liability for employee benefits for long service leave represents estimated future cash outflows to be made by the employer resulting from employees’ services provided up to the balance date.

In determining the liability for employee benefits, account has been taken of future increases in wage and salary rates, and the Society’s experience with staff departures.

**i) Provisions**
Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**j) Cash and cash equivalents**
Cash and cash equivalents includes cash on hand, deposits held at call with banks.

**k) Comparative figures**
Where necessary comparatives have been reclassified to ensure consistent presentation with the current year.
The Urological Society of Australia and New Zealand  
ACN:  000 069 376  

Notes to the Financial Statements  
For the Year Ended 31 December 2016  

l) Critical accounting estimates and judgements  
The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.  

m) New Accounting Standards for application in future periods  
The AASB has issued new, revised and amended Standards and Interpretations that have mandatory application dates for future reporting periods. The Company does not expect them to have any material effect on the Company's financial statements and will not be adopting them before the mandatory application dates.  

n) New Accounting Standards adopted in financial year  
During the current year there were no new or revised Australian Accounting Standards issued which had applicability for the Society.
The Urological Society of Australia and New Zealand
ACN: 000 069 376

Notes to the Financial Statements
For the Year Ended 31 December 2016

Note 2 - REVENUE

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Revenue:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Activities</td>
<td>1,745,430.83</td>
<td>1,649,554.01</td>
</tr>
<tr>
<td>ASM Revenues</td>
<td>1,778,529.84</td>
<td>1,865,530.65</td>
</tr>
<tr>
<td>Section Revenues</td>
<td>598,657.06</td>
<td>560,709.56</td>
</tr>
<tr>
<td>Investment Incomes</td>
<td>263,507.37</td>
<td>283,120.88</td>
</tr>
<tr>
<td>Total Operating Revenue</td>
<td>4,386,125.10</td>
<td>4,358,915.10</td>
</tr>
</tbody>
</table>

Note 3 - SURPLUS AND ACCUMULATED FUNDS

Significant items explaining the financial performance:

The surplus for the year to 31st December 2016 includes current year Section activity surpluses of $125,877.98 (2015 - $53,204.69)

The surplus for the year to 31st December 2016 includes the 2016 ASM Surplus of $525,942.49 (2015 - $679,190.96)

Note 4 - CASH AND CASH EQUIVALENTS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on Hand and at Bank</td>
<td>2,613,951.51</td>
<td>1,448,012.35</td>
</tr>
<tr>
<td>Term Deposits &amp; Notice of Withdrawal accounts</td>
<td>8,234,829.01</td>
<td>8,017,052.09</td>
</tr>
<tr>
<td></td>
<td>10,848,780.52</td>
<td>9,465,064.44</td>
</tr>
</tbody>
</table>

The effective interest rate on short-term bank deposits was 2.35% (2015 - 3.15%)

Note 5 - RECEIVABLES

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Receivable</td>
<td>679,755.64</td>
<td>844,171.79</td>
</tr>
<tr>
<td>Doubtful Debts</td>
<td>(59,416.80)</td>
<td>(59,673.16)</td>
</tr>
<tr>
<td></td>
<td>620,338.84</td>
<td>784,498.63</td>
</tr>
</tbody>
</table>

Note 6 - INVESTMENTS - at market value

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Westpac (BT) managed portfolio</td>
<td>975,943.88</td>
<td>944,050.44</td>
</tr>
<tr>
<td>Perpetual Monthly Income Fund</td>
<td>-</td>
<td>2,231.47</td>
</tr>
<tr>
<td></td>
<td>975,943.88</td>
<td>946,281.91</td>
</tr>
</tbody>
</table>

Note 7 - OTHER CURRENT ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASM advance</td>
<td>467,501.43</td>
<td>487,209.77</td>
</tr>
<tr>
<td>Prepayments</td>
<td>66,190.48</td>
<td>29,588.46</td>
</tr>
<tr>
<td>Other receivables</td>
<td>-</td>
<td>63,953.27</td>
</tr>
<tr>
<td>ASCTS Reimbursables</td>
<td>3,020.99</td>
<td>1,128.37</td>
</tr>
<tr>
<td>Sundry debtors and deposits</td>
<td>1,780.00</td>
<td>1,780.00</td>
</tr>
<tr>
<td>GST Receivable/(Payable)</td>
<td>(233,238.26)</td>
<td>(79,458.91)</td>
</tr>
<tr>
<td></td>
<td>305,264.64</td>
<td>504,200.96</td>
</tr>
</tbody>
</table>
FINANCIAL REPORTS

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Notes to the Financial Statements

Note 8 - PROPERTY, PLANT AND EQUIPMENT

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant and Equipment - at cost</td>
<td>332,141.35</td>
<td>309,693.08</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(269,207.74)</td>
<td>(241,464.23)</td>
</tr>
<tr>
<td>Written Down Value</td>
<td>62,933.61</td>
<td>68,228.85</td>
</tr>
<tr>
<td>Building - Carrying value - at directors valuation 31-12-2016</td>
<td>1,141,125.47</td>
<td>1,150,000.00</td>
</tr>
</tbody>
</table>

An independent valuation of $1,150,000 for the Building and associated renovations was provided on 1/12/15 by Mr Con Eleftheriou of AVG Valuers, Certified Practising Valuers.

Note 8a - MOVEMENT IN CARRYING AMOUNTS

Plant & Equipment

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at beginning of the year</td>
<td>68,228.85</td>
<td>44,979.89</td>
</tr>
<tr>
<td>Additions</td>
<td>22,448.27</td>
<td>40,465.00</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation</td>
<td>(27,743.51)</td>
<td>(17,216.04)</td>
</tr>
<tr>
<td>Carrying amount at end of the year</td>
<td>62,933.61</td>
<td>68,228.85</td>
</tr>
</tbody>
</table>

Building

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at beginning of the year</td>
<td>1,435,355.00</td>
<td>1,126,300.39</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Revaluations</td>
<td>-</td>
<td>318,398.47</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation</td>
<td>(8,874.53)</td>
<td>(9,343.86)</td>
</tr>
<tr>
<td>Carrying amount at end of the year</td>
<td>1,426,480.47</td>
<td>1,435,355.00</td>
</tr>
</tbody>
</table>

The revaluation increment of $33,043.47 is included in a revaluation reserve and forms part of the total equity of the Society.

Note 9 - PAYABLES

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sundry creditors and accruals</td>
<td>765,981.79</td>
<td>788,474.64</td>
</tr>
<tr>
<td></td>
<td>765,981.79</td>
<td>788,474.64</td>
</tr>
</tbody>
</table>

Note 10 - PROVISIONS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Leave</td>
<td>96,234.00</td>
<td>190,018.00</td>
</tr>
<tr>
<td>Non Current</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long Service Leave</td>
<td>99,308.00</td>
<td>87,081.00</td>
</tr>
</tbody>
</table>

Note 11 - OTHER CURRENT LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASM 2016</td>
<td>766,113.65</td>
<td>287,745.67</td>
</tr>
<tr>
<td>ASM 2017</td>
<td>677.24</td>
<td>-</td>
</tr>
<tr>
<td>ASM 2018</td>
<td>776,728.45</td>
<td>1,187.45</td>
</tr>
<tr>
<td>Unearned Income</td>
<td>1,543,519.34</td>
<td>713,021.48</td>
</tr>
</tbody>
</table>

Subscriptions and sponsorships received in advance.
Notes to the Financial Statements

Note 12 - COMMITMENTS FOR EXPENDITURE

The Society has commitments for expenditure and costs in relation to the running of the ASM in February, 2017. The Directors believe the 2017 ASM will return a surplus.

The company has commitments for the payment of annual grants each year.

Note 13 - CONTINGENT LIABILITIES

No contingent liabilities exist as at the date of this report.

Note 14 - EVENTS SUBSEQUENT TO REPORTING DATE

No event has occurred after the reporting date that would materially affect the results or state of affairs of the company at 31 December 2016

Note 15 - RELATED PARTIES

Names of directors who held office at any time during the year:

<table>
<thead>
<tr>
<th>Names of directors who held office at any time during the year</th>
<th>Date of appointment</th>
<th>Date of appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Brooks</td>
<td>23-Mar-10</td>
<td>Richard Grills</td>
</tr>
<tr>
<td>Stephen Mark</td>
<td>18-Mar-14</td>
<td>Frank Redwig</td>
</tr>
<tr>
<td>Peter Heathcote</td>
<td>13-Apr-15</td>
<td>Jeffrey Thavaseelan</td>
</tr>
<tr>
<td>Mark Frydenberg</td>
<td>12-Apr-13</td>
<td>David Winkle</td>
</tr>
<tr>
<td>Melvyn Kuan</td>
<td>16-Apr-16</td>
<td>Tyrone Carlin</td>
</tr>
<tr>
<td>Lesley Thompson</td>
<td>18-Mar-14</td>
<td>Karen McKertich</td>
</tr>
<tr>
<td>Kim Moretti</td>
<td>24-Apr-12</td>
<td></td>
</tr>
</tbody>
</table>

Remuneration of Directors

Directors provide their services on a voluntary basis. The President does not receive an annual allowance but is reimbursed reasonable travel and other costs associated with his role and duties as President.

The Board Chair does not receive an annual allowance but is reimbursed reasonable travel and other costs associated with his role and duties as Board Chair.

Other Directors are reimbursed for out of pocket expenses associated with their role and duties as a Director.

Note 16 - REMUNERATION OF AUDITORS

<table>
<thead>
<tr>
<th>Note 16 - REMUNERATION OF AUDITORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit services</td>
</tr>
<tr>
<td>2016</td>
</tr>
<tr>
<td>2015</td>
</tr>
</tbody>
</table>

Note 17 - CASH FLOW INFORMATION

(a) Reconciliation of Cash

Cash at the end of the financial year as shown in the Statements of Cash Flows is reconciled to the related items in the statement of financial position as follows:

<table>
<thead>
<tr>
<th>Cash in Hand</th>
<th>Cash at Bank</th>
</tr>
</thead>
<tbody>
<tr>
<td>10,848,780.52</td>
<td>9,465,064.44</td>
</tr>
</tbody>
</table>

FINANCIAL REPORTS
Notes to the Financial Statements

Note 17 - CASH FLOW INFORMATION (Cont)

(b) Reconciliation of Cash Flow and Surplus for the period

Surplus for the period

- Surplus for the period: $598,587.28 in 2016, $670,767.68 in 2015

Non cash flows in operating profit

- Depreciation: $36,618.04 in 2016, $26,559.90 in 2015
- Portfolio valued at market: $(31,893.44) in 2016, $(27,605.26) in 2015

Changes in assets and liabilities

- Decrease / (increase) in receivables: $164,159.79 in 2016, $(74,013.76) in 2015
- Decrease / (increase) in other assets: $198,946.32 in 2016, $255,316.19 in 2015
- (Decrease) / increase in accounts payable: $(22,492.85) in 2016, $(131,504.64) in 2015
- (Decrease) / increase in provisions and other liabilities: $460,007.74 in 2016, $(161,157.15) in 2015

Net cash flows from operating activities

- $1,403,932.88 in 2016, $558,362.96 in 2015

Note 18 - FINANCIAL RISK MANAGEMENT

The Society's financial investments consist of deposits with banks, short term deposits, local money market instruments, managed fund investments, accounts receivable and payable. The directors overall risk strategy seeks to assist the Society meet its stated objectives whilst minimising potential adverse effects on financial performance. The Society's main risks are interest rate and credit risk.

Interest Rate Risk

The company's exposure to interest rate risk is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates. Based on current income producing assets the Society's sensitivity to a 1% movement in interest rates is approximately $111,998 per annum. The effective weighted average interest rate on those financial assets and liabilities is as follows:-

<table>
<thead>
<tr>
<th>Financial Assets</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on Hand</td>
<td>3.00</td>
<td>3.00</td>
</tr>
<tr>
<td>Business cheque accounts</td>
<td>624,958.72</td>
<td>24,958.72</td>
</tr>
<tr>
<td>Business cash reserve</td>
<td>16,962.24</td>
<td>16,960.77</td>
</tr>
<tr>
<td>Business cash reserve</td>
<td>1,209,300.74</td>
<td>945,751.04</td>
</tr>
<tr>
<td>CMA Investment Option</td>
<td>762,726.81</td>
<td>461,090.97</td>
</tr>
<tr>
<td>Notice of Withdrawal-31 Day</td>
<td>522,372.00</td>
<td>509,508.84</td>
</tr>
<tr>
<td>Notice of Withdrawal-90 Day</td>
<td>7,712,457.01</td>
<td>7,507,543.25</td>
</tr>
<tr>
<td>Investments</td>
<td>975,943.88</td>
<td>784,498.63</td>
</tr>
<tr>
<td>Receivables</td>
<td>620,338.84</td>
<td>946,281.91</td>
</tr>
<tr>
<td></td>
<td>1,199,762.68</td>
<td>1,245,300.56</td>
</tr>
<tr>
<td></td>
<td>10,387,136.78</td>
<td>808,708.20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Financial Liabilities</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Accounts</td>
<td>765,981.79</td>
<td>765,981.79</td>
</tr>
<tr>
<td>Payables</td>
<td>765,981.79</td>
<td>765,981.79</td>
</tr>
<tr>
<td></td>
<td>788,474.64</td>
<td>788,474.64</td>
</tr>
</tbody>
</table>
Notes to the Financial Statements

Note 18 - FINANCIAL INSTRUMENTS (Cont)

Credit Risk

The maximum exposure to credit risk with respect to recognised financial assets at balance date, excluding the value of any collateral or other security, is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

Net Fair Values

The financial assets and liabilities that are readily traded in a quoted market are valued at the quoted market bid price at balance date.
For other financial assets and liabilities that are not readily traded their fair values are materially in line with carrying values.

Note 19 - MEETINGS OF OFFICERS

<table>
<thead>
<tr>
<th>Director's Name</th>
<th>Number of Meetings Eligible to Attend</th>
<th>Number Attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Brooks</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Stephen Mark</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Melvyn Kuan</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Mark Frydenberg</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Tyrone Carlin</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>*Richard Grills</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>***Lesley Thompson</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Kim Moretti</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Karen McKertich</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>*Jeffrey Thavaseelan</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>David Winkle</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Frank Redwig</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Peter Heathcote</td>
<td>4</td>
<td>4</td>
</tr>
</tbody>
</table>

* Director's tenure finished 16 April 2016
*** Resigned 29 February 2016

Note 20 - COMPANY DETAILS

The registered office and principal place of business of the Society is:

Suite 512, Eastpoint
180 Ocean Street
Edgecliff. NSW. 2027
FINANCIAL REPORTS

GRAEME GREEN
CHARTERED ACCOUNTANT
ABN 77 823 539 909

FCA

GPO Box 4566 Sydney NSW 2001
Telephone:  (02) 9231 6166
Facsimile:  (02) 9231 6155
Mobile: 0419 236 495
Email: gmgs@graemegreen.com.au
Suite 807, 109 Pitt Street, Sydney

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND


I have audited the accompanying financial report of The Urological Society of Australia and New Zealand (the company) which comprises the statement of financial position as at 31 December 2016, statement of comprehensive income, statement of changes in equity, statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors’ declaration of the entity.

Directors’ Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report and have determined that the accounting policies described in Note 1 of the financial report are appropriate to meet the requirements of the Corporations Act 2001 and are appropriate to meet the needs of the members. The directors’ responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

My responsibility is to express an opinion on the financial report based on my audit. My audit was conducted in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.
Independence

In conducting my audit, I have complied with the independence requirements of the Corporations Act 2001. I confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of The Urological Society of Australia and New Zealand, would be in the same terms if given to the directors as at the time of the auditor’s report.

Auditor’s Opinion

In my opinion the financial report of The Urological Society of Australia and New Zealand is in accordance with the Corporations Act, 2001, including:

(i) giving a true and fair view of the company’s financial position for the year ended as at 31 December 2016 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1; and

(ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations, 2001 to the extent described in Note 1.

Basis of Accounting

Without modifying my opinion, I draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors’ financial reporting responsibilities under the Corporations Act, 2001. As a result, the financial report may not be suitable for another purpose.

Graeme Green FCA
Registered Company Auditor
No. 15169

Sydney

In 2016, the environment surrounding specialist training continued to evolve and the Board of Urology has made significant moves to respond in this regard. There were external demands to demonstrate greater transparency, consistency, and accountability and to be responsive to the needs of trainees and the health systems in which we work. Internally, we grappled with the challenges of managing the performance and behaviour of both fellow colleagues and trainees, which placed increasing demands on essentially pro-bono trainers. It also became evident that the increasing workload involved in managing and administering the training program was placing an enormous strain on the resources of the Board.

The Board established four subcommittees to oversee the functions of Selection, Training Post Accreditation, Education and the management of International Medical Graduates. The establishment of these committees comprising a number of USANZ members will transform the training program, facilitating greater forward thinking and strategic planning, as well as an ability to be more responsive to challenges. The future of our program relies on engaging more of our members in the training program and ensuring sustainability.

In April 2016, I was appointed to the role of Board Chair which had been under the expert stewardship of Richard Grills. During his extensive years of involvement, Richard had been unwavering in his commitment to a better and fairer training program. I thank him for his inspiration, tireless work, support, and example. He guided our training program through many challenges, as well as represented our interests strongly on the Board of Surgical Education and Training (BSET) at RACS. I hope to build on his legacy, and that of previous Board Chairs. I would also like to extend a personal thanks to Deborah Klein and Kirsten Isaacs, who have been sources of invaluable corporate knowledge and provide logistical support beyond their duty, without whom the training program could not function.

I would also like to acknowledge the substantial and valuable individual contributions of the members of the Board of Urology (current and past members), as well as other office bearers and USANZ personnel.
Our Sectional TA&E Chairs have played pivotal roles in communicating training related concerns to the Board for discussion, as well as disseminating pertinent information such as policies and new initiatives to supervisors via their Committees. Despite the establishment of the Sub-Committees, the responsibilities of Section TA&E Chairs have not significantly diminished and much deliberation occurs at all Board meetings regarding a range of training matters. I am proud that the Board has worked productively on all issues despite a diversity of opinions and ideas.

Our Training Supervisors continue to play an invaluable role at the coal-face of training. It is here that issues are identified and solutions need to be implemented. As many USANZ members are already aware, there will be more responsibilities and requirements placed upon Training Supervisors and Trainers in 2017, particularly in terms of the RACS Action Plan: Building Respect, Improving Patient Safety. The Board remains responsive to concerns of the trainers, and committed to increasing support especially in the management of non-routine training matters.

Board of Urology Sub-Committees

In 2016, the Board established the following four sub-committees to manage the Board’s workload more effectively and efficiently.

- **Selection Committee** – responsible for overseeing the selection process including the development of scenarios for interviews, planning and conducting the interviews, reconsiderations of selection decisions, notification of results and reviewing selection regulations. (Chair – Jim Duthie)

- **Training Post Accreditation Committee** – responsible for monitoring accredited training posts, assessing new and/or additional posts and reviewing current posts. (Chair – Darren Foreman)

- **Education Committee** – responsible for the development and review of curriculum, teaching and learning initiatives, and the assessment strategy. (Chair – Rob Forsyth)
IMG Committee – responsible for reviewing applications from international specialist medical graduates requested by RACS and making recommendations to the Board regarding IMG policy and individual applicants. (Chair – Richard Grills)

A number of USANZ members across a range of Sections including trainees and IMGs were recruited onto each sub-committee, based on their experience and enthusiasm. Each committee has convened their first meeting to determine the projects and tasks that need to be undertaken and work on action plans. Some projects will be based on the standards and requirements stipulated by the AMC with the focus being to respond to the need of trainees, training posts and key stakeholders.

Trainees

Trainees are increasingly playing a more active role in the management of their own training. At a hospital level, they are encouraged to identify their own educational needs, organise tutorials and structure activities as appropriate. At a Board level, trainees are encouraged to provide feedback on any issues and the effectiveness of our activities through their Sectional trainee representatives, as well as via the Trainee Representative on the Board, Ross Fowler. Ross is an active participant and advocate during Board discussions. Moving forward, trainees will be active members on some sub-committees and as such will have more input into the structure and content of their training than ever before.

At the end of 2016, there were 110 trainees participating in the SET Program in Urology. The distribution was as follows:

<table>
<thead>
<tr>
<th>SET</th>
<th>No.</th>
<th>nSET</th>
<th>No.</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SET2</td>
<td>4</td>
<td>nSET1</td>
<td>17</td>
<td>21</td>
</tr>
<tr>
<td>SET3</td>
<td>13</td>
<td>SET2</td>
<td>6</td>
<td>19</td>
</tr>
<tr>
<td>SET4</td>
<td>22</td>
<td>SET5</td>
<td>22</td>
<td>22</td>
</tr>
<tr>
<td>SET6</td>
<td>20</td>
<td>SET6</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td>Int/ Defer</td>
<td>6</td>
<td></td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>110</td>
</tr>
</tbody>
</table>

Admissions to Fellowship

The Board wishes to congratulate the following USANZ Trainee Members and International Medical Graduates who received their FRACS (Urol) during 2016 or in early 2017:

<table>
<thead>
<tr>
<th>NSW</th>
<th>Daniel Gilbourd, Helen Nicholson, Stephen Strahan, James Thompson, Matthew Winter</th>
</tr>
</thead>
<tbody>
<tr>
<td>NZ</td>
<td>Jason Du, Arman Kahokehr</td>
</tr>
<tr>
<td>QLD</td>
<td>Akbar Ashrafi, William Bowes, Anojan Navaratnam, Adam Pearce, Timothy Smith</td>
</tr>
<tr>
<td>VIC</td>
<td>Courtenay West, Bradley Newell, Angus Lecuona, Philip Tan, Dixon Woon</td>
</tr>
<tr>
<td>WA</td>
<td>Sarah Norton</td>
</tr>
</tbody>
</table>

Examinations

Fellowship Examinations

I would firstly like to acknowledge the significant contribution of the members of the Urology Court of Examiners: Mohamed Khadra (Senior Examiner), Anita Clarke (Deputy Senior Examiner), Timothy Skyring, Neil Smith, Denby Steele, Henry Duncan, Richard McMullin, Stephen Ruthven, David Winkle, Robert Davies, Glen Wood, Helen O’Connell, Prem Rashid, John Stanley, Gregory Malone, Howard Lau, John Miller, Richard Ferguson, David Mason and Andrew Williams.

In 2016, the Board of Urology and the Urology Court of Examiners continued to encourage trainees to undertake their first attempt of the Fellowship Examination in the second half of SET5 or early SET6, and only when their supervisors felt they had attained the necessary clinical experience for consultant level decision making.
The following trainees and IMGs passed the Fellowship Examinations in 2016 and the Board would like to congratulate them on their success:

| NSW     | Sam Chopra, Edward Latif, Anudini Ranasinghe, Nicholas Mehan, Matthew Stanowski, Yuigi Yuminaga |
| QLD     | Jonathan Chambers, Kylie Gallagher |
| VIC     | Angus Lecuona, Paul Davis, Heath Liddell, Kapil Sethi, Courtenay West, Dixon Woon |
| NZ      | Shiva Nair, Manmeet Saluja, Michael Vincent |
| SA      | Jonathan Cho |

**Surgical Sciences Examination in Urology (SSE (Urol))**

There were 19 trainees who passed Surgical Sciences Examination in Urology in 2016. This exam was held in June and October. The Frank Gardiner Award was once again presented to the trainees who attained the highest score at each sitting. The recipients were Patrick Teloken (QLD) in the June exam and Patrick Preece (VIC) in the October exam.

**Selection**

A selection process was undertaken in 2016 for entry into the nSET Program in Urology in 2017. There were 78 doctors (70 from Australia and 8 from New Zealand) who lodged applications. Of these, 28 Australian applicants and 6 New Zealand applicants were shortlisted for interview. This was based on a ratio of 2:1 (2 applicants per 1 expected available post). The outcome was as follows:

<table>
<thead>
<tr>
<th></th>
<th>Australia</th>
<th>New Zealand</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>nSET1</td>
<td>11</td>
<td>3</td>
<td>14</td>
</tr>
<tr>
<td>nSET2</td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Defer</td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
<td>4</td>
<td>16</td>
</tr>
</tbody>
</table>

The number of new appointments in 2017 is less than previous years due to the availability of accredited posts. Some posts have been disaccredited for failing to meet accreditation criteria and one post has been taken offline for the year due to hospital redevelopments.

The Board appointed the following new trainees who will commence clinical training in 2017:

| NSW     | Daman Bhatia, Ankur Dhar, Cindy Garcia, Michael Myint, Sunny Nalavenkata, Lovelace Osei-Tutu |
| QLD     | Jada Kapoor, Jay Roberts, Amila Siriwadana |
| VIC     | Anthony Dat, Luke Gibson, Deanne Soares |
| NZ      | Daniel McConnell, Alice McLachlan, Aditya Sharma |

The Board also appointed Deborah Friberg (NZ) who has deferred commencement of clinical training in 2017.

Following a review of the 2016 selection process, there will be some changes to the requirements for selection in 2017 (for the 2018 intake).

**AMC Accreditation Review of RACS**

In preparation for the AMC review of the RACS in early 2017, the Board of Urology was required to submit a comprehensive report to the RACS providing evidence of compliance with the AMC standards as well as current and future challenges and plans for the future. A substantive report was then submitted by the RACS to the AMC.

Since the last accreditation review, the AMC standards have been updated to measure the currency of training programs within the health sector, the educational validity of the various activities, and the responsiveness to feedback from consumers of the training program (i.e. trainees, as well as the general community). These changes reflect the expectations of community and professional bodies, and attitudinal changes regarding medical training.
RACS Action Plan: Building Respect and Improving Patient Safety

As part of the RACS Action Plan: Building Respect and Improving Patient Safety, the RACS developed several courses, some of which are now mandatory for all surgeons involved in the training and assessment of SET trainees. These initiatives have been instituted in response to perceptions of unprofessional conduct as well as requests from trainers seeking guidance on how to fulfil their roles more effectively. There will be a roll-out of courses addressing the issues of training (Foundation Skills for Surgical Educators) and professional conduct (Operating With Respect) throughout Australia and New Zealand. I encourage all trainers to be pro-active in attending these courses as early as possible. As there is a potential significant impact on our privileges to mentor trainees, the participation of trainers will be monitored.

Training Posts

During 2016, the Board of Urology continued to closely monitor the maintenance of standards within SET Urology training posts. In accordance with the Board’s fair, objective and consistent process, a number of posts were inspected or reviewed to ensure that the core components of education, training and supervision were in place. Where deficiencies were identified, the Board provided clear and comprehensive guidance on the aspects of the post to assist it to provide an effective environment for training.

The Board also developed new post accreditation application forms to facilitate a more comprehensive measurement of the quality as well as the quantity of training in SET Urology training posts. There are now two forms, one focusing on hospital infrastructure and the other quantifying the training.

Allocation to SET6 Posts

In 2016, the Board retained the existing process for appointment to SET6 posts in 2018. However, as the landscape of training has changed in recent years, the process is proving to be somewhat limiting and less than satisfactory, particularly as trainees currently secure their SET6 posts in SET4. Some of the failings of the process are:

- An inconsistent number of trainees each year which can leave some posts unfilled.
- Not being able to guarantee the smooth transition of trainees from SET4 to SET6 as extension of training is becoming increasingly common.
- Satisfactory completion of the Fellowship Examination prior to commencement of SET6 is not always assured.

The Board will be revising the process for SET6 appointments from 2019 onwards.

Awards and Grants

Keith Kirkland and Villis Marshall Awards

In 2016, 11 trainees were selected to present their research in the Keith Kirkland/Villis Marshall Session at the USANZ ASM on the Gold Coast. This session is quarantined for presentations by trainees who have undertaken research in either a clinical training position or a full time research capacity. The successful recipients in 2016 were Matthew Winter from NSW (Keith Kirkland) and David Wetherell from VIC (Villis Marshall). Each recipient received a grant of $1000 from USANZ and $2500 from the Australasian Urological Foundation (AUF) to assist in a Travelling Fellowship to present their work overseas. We extend our gratitude to the AUF for its generosity with this award.
Karl Storz IRCAD Grant

Once again, Karl Storz agreed to fund two grants in 2016, which resulted in two SET4 trainees having the opportunity to attend the Advanced Course in Urological Surgery at IRCAD in Taiwan. Following assessment of applications, the successful recipients were Kara McDermott from WA and Henry Yao from VIC. The Board of Urology and USANZ thanks Karl Storz for their generous support.

International Exchange Program

The relationship between USANZ and international urological associations continues to strengthen and become closer within the training arena. In November 2016, we hosted 10 overseas urology trainees at Trainee Week in Sydney. There were 2 each from the British Association of Urological Surgeons (BAUS), European Association of Urology (EAU), Canadian Urological Association (CUA) and 4 from the Urological Association of Asia (UAA). The feedback from our overseas guests was most complimentary especially in terms of the comprehensive program and the hospitality extended by USANZ and the trainees.

USANZ also sponsored 6 of our SET6 trainees to 3 meetings including; Urology Residents’ Course (URC) in Singapore, European Urology Residents’ Education Program (EUREP) in Prague and Canadian Urology Residents’ Teaching Program (CRP) in Vancouver. The successful recipients were:

<table>
<thead>
<tr>
<th>EUREP</th>
<th>Akbar Ashrafi (QLD) and Timothy Smith (QLD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>URC</td>
<td>Helen Nicholson (NSW) and Jason Du (NZ)</td>
</tr>
<tr>
<td>CUA</td>
<td>Anojan Navaratnam (QLD) and Stephen Strahan (NSW)</td>
</tr>
</tbody>
</table>

Trainee Week

Trainee Week was held in Sydney in late November for all SET2-SET5 trainees. Our sincere gratitude is extended to Simon Bariol (Convenor), Manish Patel, Audrey Wang and Shannon Kim (Scientific Committee), the various members of the NSW Section as well as other medical experts who provided an educational, stimulating meeting. As always Trainee Week provided a holistic learning experience with opportunities for the trainees to network with each other, our international invited trainee delegates, as well as expert mentors. One such memorable activity was a pre-breakfast “Boot Camp” on the sands of Coogee Beach. There were also new educational initiatives that built on past accomplishments including hands-on laparoscopic mentorship in a dry lab.

Final Words

As we progress into 2017, I look forward to seeing the new initiatives come to fruition. These will assist us in continuing to provide the finest training program for Urologists in the world. There will no doubt be challenges, but by working closely with each other, I hope we can feel satisfied in our endeavours to develop our trainees to become future colleagues and eventual successors. I also hope they appreciate our efforts, feel inspired and valued, and want to become true members of our community. I thank you all for your contributions in 2016.
Continuing Professional Development

Mark Frydenberg

USANZ aims to provide a CPD programme that is easily accessible, with quality learning exercises, and also endeavours to offer strong encouragement to members to ensure that our members’ performance is in accordance with best practice.

The USANZ CPD programme creates a continual learning experience for qualified urologists that is supported by high-quality educational meetings and activities in all their forms throughout the year. Many of our members are very generous with their time in tutoring and mentoring fellow colleagues when gaining and improving new skills. By learning from our peers and benchmarking ourselves against the world’s best practice, we are able to rapidly reach good performance status, especially with the introduction of new technologies.

Our CPD programme includes education events such as the Section meetings, which are organised by the Sections, and other satellite meetings, which are run by USANZ, and all members are encouraged to attend. I would like to sincerely thank our meeting convenors, who so generously give their time and expertise for the benefit of all members of USANZ.

Our Annual Scientific Meeting is the cornerstone of our educational interchange and learning and at the time of writing the 2017 ASM is shaping up to be another outstanding meeting.

One of the strategies implemented in 2016 is providing all USANZ Full Members with free access to BJUI Knowledge (BJUIK): an online CPD/CME initiative, developed by BJUI. As well as providing high-quality and interactive e-learning that supports continuous professional excellence in Urology, members are able to record all their professional development activities on the BJUI Knowledge platform anywhere and at any time using any device. BJUIK has been assessed by RACS and users can accrue one CPD point per hour when using the application. To participate in BJUIK, members are required to give their consent to USANZ to provide their contact details to BJUI. Members who have not already done so can provide their consent by updating their profile on the USANZ website.

We would also encourage members to participate in the PCOR-ANZ initiative which has also been approved as an audit activity under the RACS CPD program. We are also finalising the ethics and governance of the nephrectomy registry and would also encourage members to participate when it is actively available. It also has received approval as an audit activity by RACS.

Please support our Society’s endeavours in keeping us abreast of the latest developments and the world’s best benchmarks and outcomes by attending the Section Meetings, our ASM and all the excellent satellite meetings that occur during the year. As we all know, attending these meetings fulfils many of the criteria we need for recertification by the College.

Members are encouraged to support our own journal supplement and please continue submitting papers for publication. Most urological journals are available online either directly or through the College.
Policy Committee Report

Kim Moretti

There were many initiatives discussed by the Board in 2016, most of which appear in other areas of the annual report and only two will receive comment here.

NSW Department of Health Scope of Practice (SoP)

A working SoP model has been developed. USANZ representatives were heavily involved in the process, and urology is one of the ‘pilot’ specialties to fine tune and refine the model. It is unclear at this stage whether the NSW SoP will be adopted in other states.

USANZ Office of Education (OoE)

The Board of Directors has discussed the concept of a USANZ Office of Education which would be tailored to members’ practice/needs in our two countries, and structured to provide meaningful, directed, specific, member driven, professional education which currently is not provided or facilitated by RACS or USANZ after fellowship. Broadly it would encompass educational, audit and CME activities.

In the interim, the Board received proposals for whole of society memberships from several international urological organisations which included access to their electronic learning materials, and accepted offers from BJUI Knowledge and the EAU for the next 1-2 years.

Accordingly this means the Society has already provided a considerable outlay for education, and as a consequence a final decision concerning an OoE will be delayed until the end of 2017. This will allow the membership to familiarise themselves with each of these two formats (BJUIK and EAU), and decide if one or both meet their needs and if so, a dedicated ANZ centric and focused OoE may not be required.

A survey will be sent to all members in the second half of the year, to assess and collate their opinions.
It was a great privilege to Chair and Convene, on behalf of the Organising Committee, the USANZ 69th ASM on the Gold Coast, held in conjunction with the 21st ANZUNS Annual Meeting.

I was asked to consider being the Convenor of the meeting about 18 months earlier by then President David Winkle. My time as the Chair of the Board of Urology had ended only a few months earlier and after I had handed over the reins to Richard Grills, I was enjoying a moment of respite. I wasn’t sure if I wanted to take on another challenging project. I discussed it with my wife Rachel who wisely deflected back to me saying, “you know you want to do it.” She was right.

It was an incredible journey of personal growth and perhaps why many of us engage in pro-bono work for this wonderful organisation that has selected and nurtured us into the people we have become. I have been so very grateful to the people who trained and mentored me. I have always believed that it is important to give back. It is one of the endearing and defining principles of this organisation as well as the ethos of the RACS.

I’d like to begin by acknowledging the support of industry without which a meeting of this scale and calibre would be difficult to bring about;

**Platinum Sponsor:** AbbVie

**Gold Sponsors:** Astellas, AstraZeneca

**Silver Sponsors:** Allergan, Boston Scientific, GSK, Ipsen, Janssen, Olympus, Tolmar

**Bronze Sponsors:** Coloplast, Cook Medical, Ferring, Karl Storz, Sanofi

It is a testament to the rising global urological brand of USANZ that so many prominent names in international urology were very happy and eager to be involved in our meeting, all we had to do was ask.

In addition, many urological associations across the globe continue to demonstrate their support by making available to us their leadership, including Presidents of their organisations. I thank them all for taking time off their busy schedules to make themselves available. It was humbling to be in such company and gratifying to be able to bring you what became a very satisfying scientific meeting. Our ASM continues to grow in stature in the region evidenced by increasing delegate numbers from overseas, especially Asia.

To prepare for this ASM, we canvassed the opinions of past Convenors and Scientific Program Directors as well as the USANZ Special Advisory Group nominees to get a feel for what was needed. I wish to thank Grahame Smith, Nigel Dunglinson, Vincent Tse, John Kourambas, Eric Chung and Shomik Sengupta for their advice and support. They collectively helped us shape the program to bring together key invited Local and International Faculty.

I would like to take this opportunity to also acknowledge and thank all those who have given of their time but specifically our International guests who travelled a very long way to help us enhance the practice of our craft. Special Visiting Guests; Chris Chapple, Prokar Dasgupta, Shin Egawa, Manoj Monga, Mantu Gupta, Krishna Sethia, Mark Speakman and Anil Varshney, as well as our nominated International Faculty; Michael Cookson, Jonathan Epstein, Daniel Lin, Pat Fulgham, Claus Roerhborn, Christian Gratze, Thomas Knoll, Louis Kavoussi, Run Wang, Armando Lorenzo, Kathleen Kobashi, Kurt McCammon, Margit Fisch and James N’Dow.

In addition to what we saw and heard during our meeting, our presence on Social Media extended our reach to those friends across the globe who tuned in from moment to moment to hear what we had to offer.

It was not all work as there was a diverse social program to help us all relax and network.
amongst colleagues after the core components of the meeting were completed each day. This culminated in the Gala Dinner at Movie-World with some of our favourite movie characters.

Such a meeting like this is a huge logistical exercise and much goes on behind the scenes. I want to thank Maryanne Sinon (ANZUNS Meeting Convenor) and Lesley Roberts (ANZUNS Scientific Program Director) for their hard work, support and counsel during the crucial planning stages.

Jan Shaw from our USANZ office invested an enormous amount of time and effort. She deserves special acknowledgment and thanks. Sarah Mulhearn, Sarah Cole, Maryanne MacKinlay and Hayley LeGros also deserve special thanks and acknowledgement as they and others at WaldronSmith Management worked tirelessly providing the significant logistical and organisational infrastructure to bring the meeting together.

All of this has also required coordinated support from the other USANZ staff including Deborah Klein, Kirsten Isaacs, Cassandra Smiles, Nick Danes, Vaughan Parkinson and Michael Nugara.

Additionally, a heartfelt Thank You to the many USANZ members who have given of their time to the various background tasks required in bringing a meeting like this to fruition. These include roles as abstract reviewers, session chairs, workshop facilitators and judges for the various prizes – this meeting relies on the hard work of many behind the scenes. They are the unsung heroes of our meetings every year.

Peter Chin as Scientific Program Director did an outstanding job helping piece together a complex program ensuring something for everyone in each session. I thank Peter for his vision and capacity which helped enhance the meeting tremendously.

And to all the delegates, a heartfelt Thank You for choosing to attend what became a very special meeting.

I am also very proud that my wife Rachel and two boys Omar and Imran could join me for the meeting. They had heard so much about USANZ over the years and it is very much an integral part of our lives; something I suspect many members can relate to. I especially thank Rachel for holding the fort while I do the things I choose to do and in doing so I also want to widely acknowledge our partners, children, and extended family who help and support us every day, as well as, nurses, colleagues and office staff.

I thank President Mark Frydenberg, Past President David Winkle, Vice President Peter Heathcote and the USANZ Board of Directors for trusting and supporting me in my role as Convenor and Chair of this meeting. I also wish to thank Grahame Smith, Nigel Dunglinson, Vincent Tse, John Kourambas, Eric Chung and Shomik Sengupta for their advice and support.

I hope that it did Bring out the Best in all of us!

Finally, I wish Nathan Lawrentschuk and Shomik Sengupta along with the current Local Organising Committee good luck as they welcome us to ASM 2017 in Canberra.
Planning for the 70th Canberra ASM and USANZ’s 80th Anniversary, in conjunction with the 22nd Annual Meeting of ANZUNS, is now in its final stages and is assured to deliver another high-quality program.

Under the Chairmanship of Shomik Sengupta, the Scientific Program Committee has assembled an outstanding program of world-renowned international speakers and regional expertise from within USANZ. The ASM will be a wonderful opportunity to interact directly with experts who are at the forefront of urological treatment, research, and education.

It is fitting that USANZ will be celebrating its 80th Anniversary in the nation’s capital city and we hope delegates take the opportunity to network and relax with colleagues outside the core components of the ASM program. In particular, we are hoping all attendees will join us for the ASM Gala Dinner to be held in the Great Hall at Parliament House.

It has been a pleasure working with Shomik and with the other SAG representatives including John Kourambas, Peter Chin, Eric Chung, Grahame Smith and Vincent Tse. I have also enjoyed working with Jan Shaw and Michael Nugara who provide the significant logistical and organisational infrastructure to bring this meeting together with the assistance of the staff at WaldronSmith Management.

I would also like to thank Mark Frydenberg, David Winkle, Peter Heathcote and the Board of Directors for their support, and to extend my appreciation to the many USANZ members who have given their time to ensure the success of this meeting.

Planning for USANZ 2018 is underway and the ASM will be held at the Melbourne Convention and Exhibition Centre from 24 to 27 February. I am delighted to announce that A/Prof Declan Murphy is the Scientific Convenor and has already confirmed a number of leading international experts. Of course, the program will continue to progress over the next 12 months, so check the ASM website after February for updates.

We are looking forward to welcoming the ASM back to Melbourne after 5 years, and showing off not only our research hub, but also our city’s multicultural, vibrant, and sometimes downright quirky highlights.
New Zealand

Stephen Mark

The Prostate registry is being rolled out in New Zealand by DHB (health region) so as to get geographic data on patients’ access to care and quality of care. Jude Clarke (National Coordinator) is progressing with identification of local lead urologists. From this local ethics and Maori sign off is required and a local hospital agreement for data collection signed. On this basis we hope to have national cover in 12 months. Case identification by region will be from identification of all prostate cancers by histology. Work is progressing to automate data collection as much as possible in alignment with the MOH national MDM tool. We met with Prof Jeremy Millar (clinical lead Prostate registry, Monash) early December to help in improving communication with Monash.

The use of hospital coding data is progressing in conjunction with the Health Round table. I am finalising a report from all NZ public hospitals using coding data to CD’s looking just at Radical Prostatectomies. The summary is that in NZ the average hospital stay (LOS) for open RRP (N=680) is 3.3 days and for lap RRP (N=72) is 3.2 days. In 3 DHB’s the average LOS was over 4 days. 5% of patients stayed longer than 6 days. Interestingly there was no length of stay benefit of lap radical over open radical prostatectomy. This data will hopefully illuminate variance and improve efficiency within the public hospital service. Data accuracy is also being reviewed.

The question was raised by Mr Andrew Hill (RACS Board member, Auckland DHB) as to whether robotic prostatectomy should be performed at public hospitals in NZ. This is in light of the majority of world-wide radical prostatectomies being undertaken by this technique. The lack of public robotic surgery may make NZ a less attractive destination to our brightest and best trainees on their return from overseas fellowships. I plan to survey NZ urologists re this question next year.

Surgical consent for operations involving training registrars was discussed at the last RACS Board meeting highlighted by a recent HDC case and subsequent recommendations. Clear documentation that surgical trainees are to be involved in any patient’s operation is advised by the HDC. It is planned the College will recommend appropriate wording for consent forms within DHBs, if not already present. Our recent Christchurch hospital prospective audits of radical prostatectomy and ureteroscopy has shown similar outcomes for surgery undertaken by consultants and trainees. This will be presented at the ASM in Canberra.

At the NZ CD meeting in Dunedin (NZ Section ASM 2016) we planned to have a meeting on outpatient efficiency. In April 2017 we have agreed to hold a meeting to review departmental processes in outpatients. Such examples are one stop shop clinics (haematuria and TRUS biopsy), standardised care pathways, nurse clinics and electronic data base follow ups. Andrew Leinert and Jonathon Masters are helping with the meeting.
SECTION REPORTS

Specialty Elected Councillor to RACS

Andrew Brooks

The most significant event of 2016 has been the implementation of the “BRIPS” (Building Respect, Improving Patient Safety) programme. Following press reports of allegations of bullying and sexual harassment that had occurred during training the College commissioned a review. It constituted an expert advisory group to report generally on the workplace culture in regard to discrimination, bullying and sexual harassment. Their first action was to survey current Fellows. That survey revealed that this behaviour was widespread in the workplace and not confined to trainees. There was strong evidence that this behaviour was also detrimental to patient care.

The College has embarked on a journey to improve the workplace culture in surgery and has introduced the BRIPS programme. This has a number of elements including online educational programmes and a formal course mandated for Fellows involved in training “Foundation Skills Course”. There is a formal complaints process within the College and a programme to publicise the issue and encourage surgeons to be proactive in effecting the cultural change.

The College is attuned to community attitudes to surgeons and has responded to a number of concerns usually expressed through the political process. Excessive fees and the variation in item number formulation for surgical procedures have been raised. The College is working with health funds to understand and in many cases explain the variations, which are often legitimate, and explained on variations in the workplace. The College considers excessive fees unacceptable. Its view embodied in the philosophy of professionalism is that our granted monopoly comes with social responsibility that should not be abused by charging excessive fees. Data released by the health insurance funds indicate that only 5% of surgeons charge fees higher than the “gap”. The charging of excessive fees is regarded as a breach of conduct.

The College maintains the CPD programme. This is now electronic and permits rapid verification of compliance. There is now an audit programme with 7% of Fellows audited annually and a 3 year moratorium on audit if performed. AHPRA is reviewing a process of re-accreditation and has been in consultation with the College. The pervading view is that AHPRA will work with the College and not seek to implement an independent programme.

The College plays a major role in advocacy that is often not recognised by Fellows. This role does enhance the profile of surgery and surgeons and should be recognised for that benefit. It has had a significant influence in alcohol related violence with lock out laws and road safety particularly in respect to Northern Territory speed limits.

I am standing down as your representative on Council after 6 years. In that time I have held positions among others of Deputy Treasurer, Chairman of the Property Committee and Deputy Chair of BSET. I have enjoyed the experience and hope to have advocated the position of USANZ. I congratulate Mark Frydenberg for his election and wish him every success.
**Victoria**

**Lydia Johns Putra**

**Victorian Executive Committee**

**Lydia Johns Putra**, Chair  
**Niall Corcoran**, Outgoing Chair  
**Joseph Ischia**, Treasurer/AMA representative  
**Niall Corcoran**, TBA, RACS representative  
**Mark Frydenberg**, Federal USANZ representative  
**Shomik Sengupta/Rob Forsyth**, TA&E representative  
**Mark Forbes**, Country representative  
**Kapil Sethi**, Trainee representative  
**Conrad Bishop**, Victorian section meeting convenor

The committee meets three times a year. Kirsten Isaacs, in her capacity as training administrator, performs administrative support.

In mid-2016, Rob Forsyth took over from Shomik Sengupta as TA&E representative. Niall Corcoran has taken over as chairperson of the Victorian Section in early December 2016.

**Scientific Meetings**

In 2016, the Victorian section meeting was held on 15-16 November, convened by Conrad Bishop and Western Health. The 2017 Victorian section meeting will be convened by Frankston Hospital.

The 2017 USANZ ASM will be convened by Victoria, with Nathan Lawrentschuk and Shomik Sengupta as convenor and scientific program co-ordinator respectively.

**Prizes**

A number of Victorian trainees won prizes in 2016. David Wetherell won the Villis Marshall Prize at 2016 ASM, Patrick Preece won the Frank Gardiner Award for the highest score in October 2016 sitting of the Urology Specialty Specific Examination (SSE) and Marlon Perera won the Ipsen Prize for Best Registrar Presentation at 2016 VIC Section Meeting.

**Examinations and Training**

Twenty Victorians applied for Urology advanced training in 2016 for 2017 intake, of which 11 were shortlisted and 4 were successful.

Five trainees passed the Urology Specialty Specific Examination (SSE) and 4 urology trainees were successful in the Fellowship examination.

**South Australia/Northern Territory**

**Jason Lee**

The Urology State Meeting was held in Hahndorf. Many thanks to those who attended, the trade for their support and our invited speakers, Dr Khor Tze, Urologist from Malaysia and Dr Michael O’Callaghan, Senior Researcher and Educator, Repatriation General Hospital.

Dr Kym Horsell is the next section president for the SA Section.

Congratulations to Dr Jonathan Cho for passing the Fellowship exam.
Australasian Urological Foundation

Michael Rochford

Reporting Activities During 2016

The financial position of the Foundation is secure and has remained stable throughout 2016.

Travel Grants

Eight grants awarded in 2016 for 2016-2017 to the following urologists:

Travel Fellowships of $30,000 each to: Akbar Ashfari and Matthew Winter.

Travel Grants of $5,000 each to Jason Du, Benjamin Namdarian, Anojan Navaratnam, Briony Norris, Adam Pearce, and Dixon Woo.

Foundation Speaker at ASM of USANZ

For 2016 the Foundation sponsored Professor Armando Lorenzo as a guest speaker for the ASM on the Gold Coast, Queensland. For 2017 the Foundation is sponsoring as a guest speaker Dr Stephen Brandes of Columbia University Medical School for the ASM in Canberra, ACT.

Keith Kirkland and Villis Marshall Prizes

The AUF sponsored these prizes at $2,500 each. They were awarded to the following recipients at the 2016 ASM on the Gold Coast, QLD.

Keith Kirkland Award – Matt Winter
Villis Marshall Award – David Wetherell

The AUF will sponsor these prizes at $2,500 each to be awarded at the 2017 ASM in Canberra, ACT.

Registrar Grants for CLEAR Course

Grants covering costs of the CLEAR Course is paid to those Registrars who have attended the CLEAR Course in 2016 and have applied Foundation for reimbursement.

Paediatric Visitor 2016

The Foundation provided $30,000 funding for Philip Ransley to be the Foundation Visitor in Paediatric Urology during October/November 2016.

Philip Ransley attended several State meetings of the Society in Australia and New Zealand as well as a paediatric centre. The visit was successfully coordinated by Grahame Smith and was well received.

The Financial Statements to 31 December 2016 are still in preparation. The Foundation is currently in the process of reviewing its Memorandum and Articles of Association to ensure it remains compliant with legal requirements as administered by the Australian Charities and Not-for-profits Commission (ACNC).

The AUF Board would like to thank all members who make donations to the Foundation, which is for the benefit of all members of the Society.

The present directors of the Trustee (Australasian Urology Pty Limited) are M.J. Rochford (Chairman), W.J. Lynch (Secretary Treasurer), A.J. Porter, S. Ruthven. D. Winkle, M. Fraundorfer, H. Woo.
USANZ Prizes and Awards

Keith Kirkland and Villis Marshall Awards
These awards are presented for the best presentations by SET Urology trainees in the Keith Kirkland/Villis Marshall session at the Annual Scientific Meeting. The Keith Kirkland Award is for the best presentation of research undertaken in a clinical environment and the Villis Marshall Award is for the best presentation of research undertaken in a full time academic/scientific environment.

The prize consists of a cash prize of $1,000 from USANZ and an AUF Travelling Fellowship to the value of $2,500 to present their work overseas.

Alban Gee Award
This is an award provided by USANZ for the best poster by a USANZ Member (including SET Urology Trainees) at the Annual Scientific Meeting. The award consists of a cash prize of $500 from USANZ.

BAUS Trophy
This award is provided by USANZ for the Best Scientific Podium presentation by a Full Member of USANZ at the Annual Scientific Meeting. The recipient’s name is engraved on the BAUS Trophy alongside the names of all previous BAUS prize recipients. This award also includes complimentary registration to attend the BAUS Annual Meeting the following year.

Low-Arnold Award in Female and Functional Urology
This award is for the best podium or poster presentation in the field of Female or Functional Urology presented at the meeting by a Full Member of USANZ. The award consists of a $1500 cash prize provided by the sponsor Allergan.

AbbVie Platinum Trophy
The Platinum Trophy is for the best endeavour presented by a Full Member of USANZ. The prize includes a Trophy and free registration for the USANZ Annual Scientific Meeting the following year.
70th Annual General Meeting of the Urological Society of Australia and New Zealand, to be held at 4.15 pm, Friday 24 February 2017 in the Menzies Theatrette, National Convention Centre, Canberra, ACT, Australia.

1. Present
2. Apologies
3. Minutes of the 69th Annual General Meeting held at 4.15pm on Saturday 16 April 2016 at the Gold Coast Convention Centre
4. Business arising from the minutes
5. President’s Report
6. Chief Executive’s Report
7. Secretary’s Report
8. Treasurer’s Report
9. Annual reports of the Society
   9.1 TA&E/Board of Urology (M Kuan)
   9.2 Continuing Professional Development (Mark Frydenberg)
   9.3 Royal Australasian College of Surgeons (Andrew Brooks)
   9.4 Annual Scientific Meeting 2016 (Prem Rashid)
   9.5 Annual Scientific Meeting 2017 (Nathan Lawrentschuk)
   9.6 Annual Scientific Meeting 2018 (Dan Moon)
   9.7 Australasian Urological Foundation (Michael Rochford)
10. General business
Minutes of the 69th Annual General Meeting of the Urological Society of Australia and New Zealand held at 4.15pm on Saturday 16 April 2016 at the Gold Coast Convention and Exhibition Centre, Broadbeach, Queensland

1 Present


In attendance: M Nugara (CEO), N Danes (COO), D Klein (Education Manager), V Parkinson (Chief Financial Officer), Kirsten Isaacs (Training Administrator)

2 Apologies

Enzo Lazzaro, Helen O’Connell, Adrian Porter, Kris Rasiah, Michael Rice, Stephen Ruthven, Michael Wines, Justin Vass

Welcome: The Chairman declared the meeting opened at 4.25pm.

Quorum

“No business shall be transacted at any general meeting unless a quorum of members is present in person which shall not be less than 5% of all Full Members of the USANZ. “

There being greater than the requisite 5% of all Full Members present, the meeting was declared quorate. (As at 1 April 2016, the number of Full Members of USANZ totalled 457. Therefore at least 23 members were required to be present to achieve a quorum).

Eligibility to Vote

All current financial Full Members and Fellows of the Society are eligible to vote at the Urological Society of Australia and New Zealand’s Annual General Meeting.

Declaration of Conflict of Interest

“Any member who has a direct or indirect pecuniary or non-pecuniary interest in a matter being considered, or about to be considered at the Annual General Meeting shall, as soon as practicable after the relevant facts come to the member’s knowledge, disclose the nature of that interest. The Chair must cause the declaration to be recorded in the Minutes of the meeting. A member who has a conflict of interest in a matter must not be present during any deliberations by on the matter and is not entitled to vote on the matter.”
Minutes from the previous Annual General Meeting

68th Annual General Meeting held on Monday 13 April 2015, at 4.30pm at the Adelaide Convention Centre, Adelaide South Australia.

Resolution:
That the minutes of the 68th Annual General Meeting held at 4.30pm on 13 April 2015, Adelaide Convention Centre, South Australia be approved as a true and accurate record of the meeting.

Moved: Andrew Brooks Seconded: Troy Gianduzzo CARRIED

Business Arising from the Minutes

Nil

President’s Report

The President spoke to the President's report. Issues regarding discrimination, bullying, sexual harassment (DBSH), have been widely circulated by RACS and in the media, the Board of Urology Chair will discuss this in detail in his report.

The media have also raised an issue about excessive fees, levelled at all specialty surgeons, but with focus heavily directed at urologists. The Society has been quick to address this. USANZ supports the RACS position statement on excessive fees. USANZ has also developed its own excessive fees policy which can now be viewed on our website. The President highlighted the importance, that as an organisation, USANZ should always take a moral and ethical view and to ensure that the community interests come first. USANZ has made a very firm statement about what is regarded as moral and appropriate behaviour.

Another issue impacting the specialty is the provision for transparent outcome data in surgery. Unfortunately, large volumes of data collected by the government and health funds have the potential to be used in a negative way against our members. As a result urologists have had to develop a mechanism of collecting their own data that we can control, so we can demonstrate proof of competency if required. The President will address this in detail in his President’s speech at the Welcome reception.

At the recent Board strategy day there was discussion on the Society’s finances and its future income generating ability. The President highlighted that due to the ongoing tightening of the sponsorship market and amalgamation of pharmaceutical companies, the traditional financial support is being eroded. This declining financial support is being felt by all Societies worldwide. It has and will continue to impact our annual meeting revenues.

The President mentioned that with sponsor support declining and for USANZ to continue to maintain a quality educational event, the Society must address this matter by building up a quantum of money whereby the investment returns can provide support for the maintenance of the meeting. An estimated $15M is required to ensure that the Society has the fiscal resources to be able to continue to provide for our members.

The President highlighted importance for the Society to continue to provide benefits for the membership. The President signed an agreement with the European Association of Urology (EAU) where all USANZ financial Full members will be provided with free EAU membership. The USANZ Full members who are already existing EAU members will have their EAU membership also paid by USANZ. Benefits include access to European Urology Journal, discounted rates to all their meetings etc. USANZ will pay members subscriptions directly to the EAU.
The President informed members of another benefit, the establishment of a urological surgery registry, with nephrectomy being the first procedure to be added. The President encouraged members to visit the USANZ stand on Sunday and speak to Jayde Archer who is a specialist of the Dendrite system which is the platform being used for the registry. This registry software is also used by BAUS and USANZ has adopted a similar dataset for the nephrectomy registry. The President informed members that the intention is to establish a second registry in the next few years once the nephrectomy registry is well established and running smoothly. The Dendrite system has the capability to have multiple registries on the same platform. The President also noted that there are significant costs in purchasing the software and ensuring the registry is appropriately managed.

Finally, another benefit that the Society is negotiating for members is a CME product called BJUI Knowledge. This is being discussed with RACS and will count as a category 4 for CME points.

**Resolution:**
That the President’s report be accepted.

**Moved:** Prem Rashid  
**Seconded:** Frank Gardiner  
**CARRIED**

6 **Report of Chief Executive**

The CEO spoke to the CEO’s report. The CEO noted that the Adelaide ASM was a great success. Credit for that rests with John Miller and Dan Spernat for their outstanding contribution to that meeting.

The CEO added a couple of additional points to the President’s report regarding the member benefits for EAU and BJUI Knowledge. The CEO mentioned that members have received correspondence asking them to provide consent to provide their contact information. To date only 209 members have provided their consent for forwarding to the EAU. The CEO reminded members who have not completed their consent forms to do so and to ensure that they are financial to ensure they will be eligible for this member benefit.

**Resolution:**
That the Chief Executive Officer’s be accepted.

**Moved:** Doug Travis  
**Seconded:** Melvyn Kuan  
**CARRIED**

7 **Secretary’s Report**

The Secretary noted there were a number of reclassifications to membership categories, in particular from Trainee to Full Member (following obtaining their FRACS) and from Full Member to Full Member Overseas.

**Resolution:**
That the Secretary’s report be taken as read.

**Moved:** Peter Heathcote  
**Seconded:** Kim Moretti  
**CARRIED**
8  Treasurer’s Report

The CEO spoke to the Treasurer’s report. The CEO stated that the audited accounts reported a surplus of about $670,000 for the year, primarily driven by the surplus from the ASM in Adelaide. The surplus was an increase on the 2014 year where the result was of about $610,000. Investment returns last year declined in line with reductions in interest rates as well as our marked linked investments. USANZ is expecting a reduction in the surplus for the 2016 financial year. Looking forward, it is anticipated the costs associated with the member benefits, i.e. BJUI Knowledge, EAU membership and registry set up costs, will have an impact on our bottom line for this year. We anticipate that we, of course, will be profitable, but it will be a reduced return.

Resolution:
That the Treasurer’s report be taken as read.

Moved: Frank Gardiner  Seconded: Kim Moretti  CARRIED

9  Annual Reports of the Society

9.1 Board of Urology

The Board Chair informed members of the significant challenges that faced the Training Board over the last year, not just with regard to the increased scrutiny of the board, but also the issues around discrimination, bullying and sexual harassment (DBSH).

The Board Chair informed the members that due to the increased workload of the Board and the accountability and scrutiny of the training board (internally and externally) there was a need to review the Board and its structure. As a result the Board has set itself up in a portfolio structure where the workload has been evenly distributed amongst the Board and non-Board members have been co-opted to sub-committees of the Board.

The Board Chair updated members on the modification to training post accreditation. The Board is not changing the requirements of training post accreditation, but is looking to focus more on the quality of training posts rather than quantity. Post supervisors will be sent information about how the Board plans to approach post accreditation.

The challenges of (DBSH) which have been a matter of considerable public interest have affected the Board of Urology, like all other training boards, and the College as a whole. The Board Chair informed members that DBSH is occurring in surgical training. Urology was about average in the number of incidents reported. The specialty has been surprised by the number of incidents reported and the Board believes that USANZ must address DBSH to eradicate it from urology surgical training. There will be some degree of imposition from the College in what our requirements will be as a training board, what we have to do e.g. scrutiny of supervisors, and an increased level of accountability. It should be noted that over the last 12 months the Board has worked with the College to address a couple of significant incidents involving DBSH.

The Board Chair thanked the following for their contributions to the Board of Urology:

- Paul Gassner as the TA&E section chair for New South Wales. This is large section and Paul contributed significantly over the last two years.
- Andrew Williams as the section chair for New Zealand. Andrew has been a strong representative for New Zealand and carried out his role with great diligence.
• Shomik Sengupta for his two years as chair of the Victorian section. Shomik’s wisdom and careful analysis of situations over the last two years, and his presence will be missed.
• Michael Chong retired from the board during the year as the South Australian representative, and was replaced by Darren Foreman.
• Fin Macneil completes his term as the IMG board representative, and spent four years on the board, as the New South Wales section chair.
• Matt Winter retired from the board as a trainee rep during the year.
• Melvyn Kuan, relinquishes his position as the Western Australian section chair, however has now taken on the Chair of the Board of Urology.

The President thanked Richard Grills who is retiring from the Board today. The President acknowledged his extraordinary work and diligence during a term of extremely challenging times as he has discussed. Richard has dedicated on average 30 hours of his time per week to his role and on behalf of all of USANZ members extended a vote of thanks to Richard.

9.2 Continued Professional Development
The President highlighted again the importance of USANZ’s platform for the prostate cancer and nephrectomy registries. It is important to note that these two registries have received RACS approvals – as the audit component of your CME.

9.3 RACS Speciality Elected Councillor Report
The report was taken as read. The RACS representative noted the continued work by the College on discrimination, bullying and sexual harassment which has been a major issue this year.

9.4 and 9.5 Annual Scientific Meetings, Adelaide 2015 and Gold Coast 2016
Taken as read.

9.6 Annual Scientific Meeting Canberra 2017
Shomik Sengupta noted pre-planning was underway and invited all to attend next year. Members will find a meeting flyer and promotional ‘luggage tag’ in their meeting information packs.

9.7 Australian Urological Foundation
Taken as read.

Resolution:
That the Annual Reports of the Society be accepted.

Moved: Melvyn Kuan  Seconded: Shomik Sengupta  CARRIED

Meeting closed 4.55pm

Minutes prepared by Nick Danes